

## **Code of Conduct**

The following Code of Conduct is designed for the NZMASP conference. We want the conference to be a safe and friendly environment for New Zealand Postgraduate Mathematics and Statistics students to connect, socialise and support each other.

All participants in the NZMASP 2026 conference are required to agree to the code of conduct as a condition of registration. The NZMASP organising committee is committed to a professional, open, productive, and respectful exchange of ideas. These aims require a community and environment that foster inclusion, promote mutual respect, and embrace diversity. The NZMASP conference is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion. We do not tolerate any form of harassment of conference participants or staff, or any behaviour that is destructive to the venue. Conference participants who violate these rules may be sanctioned or expelled from the conference without a refund, at the discretion of the conference organisers. Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion.
- Sexual images in public spaces
- Deliberate intimidation, stalking, or following
- Harassing photography or recording
- Sustained disruption of presentations or other events
- Inappropriate physical contact
- Unwelcome sexual attention
- Advocating for, or encouraging, any of the above behaviours

## **Enforcement**

Participants asked to stop any harassing behaviour are expected to comply immediately. If a participant engages in harassing behaviour, event organisers retain the right to take any necessary actions to maintain a welcoming environment for all participants. This includes issuing a warning to the offender or expulsion from the conference, with no refund. Event organisers may take action to redress anything designed to, or with the clear intention of, disrupting the event or making the environment hostile for any participants. We expect participants to follow these rules for the duration of the conference, including at the conference venue, in accommodation, and during all conference-related social activities.

## **Reporting**

If someone makes you or anyone else feel unsafe or unwelcome, please report it as soon as possible. Harassment and other code-of-conduct violations diminish the value of our event for everyone. We want you to be happy at our event. People like you make our event better. If you're not sure if something you have seen or experienced should be reported, please contact a member of the organising committee for an informal discussion on the issue using the contact details in the contact information section below. You can make a report either personally or anonymously. There are also emergency phones located around campus that have a direct line to the Campus Watch, who are on duty 24/7.

If a committee member is involved in the reported event, we recommend contacting another member of the committee directly, instead of using the shared email inbox or report form. The involved committee member will be excluded from the process of handling the report.

## Anonymous Report

You can make an anonymous report [here](#). We can't follow up on an anonymous report with you directly, but we will fully investigate it and take whatever action is necessary.

## Personal Report

You can make a personal report by contacting a member of the organising committee in person, via the contact details listed below, or by using the [Google form](#). When taking a personal report, our committee members will ensure you are safe and cannot be overheard. They may involve other committee members to ensure your report is managed properly. Once it is safe, we will give you the opportunity to tell us what happened. We will handle it as respectfully as possible, and you can bring someone to support you. You will not be asked to confront anyone, and we will not tell anyone who you are. We will consult you before taking any action based on your report. Our team can help you contact local law enforcement and support services, provide escorts, or otherwise help you feel safe throughout the event. We value your attendance.

## Contact information

Contact Person	Contact Details
Thomas Tawfik	<a href="mailto:tawth747@student.otago.ac.nz">tawth747@student.otago.ac.nz</a>
Carlo Gamble	<a href="mailto:gamca335@student.otago.ac.nz">gamca335@student.otago.ac.nz</a>
Sarah Croft	<a href="mailto:sarah.croft@postgrad.otago.ac.nz">sarah.croft@postgrad.otago.ac.nz</a>
Campus Watch	0800 479 5000
Report Form	<a href="https://forms.gle/rRjfQXRjrmJmJn4YA">https://forms.gle/rRjfQXRjrmJmJn4YA</a>

Messages can also be sent to [admin@nzmasp.org.nz](mailto:admin@nzmasp.org.nz). Please be aware that this is a communal committee address accessible to all committee members.